

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

LINUS PAULING

For years, Linus Pauling, the Nobel Prize-winning physicist, has not been considered respectable.

Pauling was generally regarded as "too left-wing" because of his outspoken opposition to poisoning the air with nuclear testing by any nation, and for his view that the blame for the Cold War might not lie all on one side.

The labor movement—which had its origins in revolt and protest—gave at least silent consent to this attack, led by the conservative press and politicians.

Now, suddenly, Pauling has become respectable. He has been voted the Nobel Prize for Peace and will be only the second person in history (after Madame Curie) to receive two Nobel awards.

Perhaps the Swedes who hand out these famous prizes have taught us a lesson: Those who are persecuted in their own time for their beliefs sometimes become heroes in the history books.

BETTER LATE THAN NEVER

Ex-President Eisenhower, who is thinking of bailing out the GOP by running for vice president, came out publicly for the 1954 Supreme Court decision on school segregation for the first time last week.

It might have been riskier politically then, but if Ike had come out for the Supreme Court decision in 1954, a lot of trouble—and perhaps some deaths—might have been avoided.

Perhaps a strong presidential endorsement would have changed the whole atmosphere of the nation, and the present civil rights crisis might never have taken place.

RIGHT TO KNOW WHAT?

After burying the news of a government earthquake expert's statement that the PG&E's Bodega Bay nuclear plant is unsafe in the ninth paragraph at the bottom of a page, the Oakland Tribune did a turnabout for PG&E's side of the story—an eight column spread with two pictures.

Is this "the public's right to know" that the Tribune crusades about? Maybe it's the right to know only what our friendly monopoly daily wants us to know.

OUR PUBLIC SERVANTS

Legislative Analyst A. Alan Post says lobbyists spent \$1.35 million to influence the State Legislature this year. This is \$11,250 a head (or vote). You can buy a lot of steak and martinis for \$11,250. Let's back up Governor Brown in his demand for a full investigation.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Hospital strike talks break off--'stalling'

Boys Club job wins BTC endorsement

Building Trades Council delegates voted Tuesday night to endorse an Alameda Boys Club project.

Local unions will grant work permits for members to work on a home which will be constructed and sold, with proceeds going to the boys' club.

Business Representative J. L. Childers said Mobile Homes Co. will donate the land. Various contractors will give materials. Unions will provide the labor as a community project.

THREE DISPUTES

Childers reported that several pickets were out and commented on three specific disputes.

Non-union machinery installers were working at the new Mead Packaging Corp. plant at 2694 14th St. A meeting was scheduled this Wednesday, he said.

A few sheetrock installers have been "consistently" violating the Building Trades Council contract. Childers specifically mentioned M&M Drywall and pledged firm action.

The Executive Board voted Oct. 8 to picket the firm's jobs here.

Childers also reported that Robert A. Battin, a contractor who had used non-union canopy installers and electricians for a job at the A&W Root Beer Drive-In, 22nd Avenue and East 14th Street, had been picketed.

JOB CHECKS

The council decided to make BTC identification cards, lists of unfair contractors and lists of all business agents of affiliated unions available to members taking part in weekend job checks.

FULL EMPLOYMENT

Delegates also voted to endorse the principle of full employment and urged individuals to take part in a proposed conference on the subject in San Francisco Dec. 14.

3 nominated for seat on CLC Exec. Committee

Three persons have been nominated to a vacancy on the Central Labor Council's Executive Committee.

The election will be held at Monday night's meeting. Nominated last Monday were: Eugene K. Marsden, Typographical 36; Cliff Sanders, East Bay Municipal Employees 390, and M. E. Walters, Electrical Workers 1245.



U.C. STUDENTS wear burlap bags to dramatize the Amalgamated Clothing Workers' nationwide consumer boycott against Henry I. Siegel Co. (H.I.S. clothing). The union-busting firm's men's wear designed for the university crowd is sold in nearby stores. "May we tell you a dirty story about H.I.S.?" letters handed out said. "This firm is one of the most vicious union-busting companies in the country. It is the kind of outfit which makes so much of the South a kind of feudal terrorism." The letters then told the H.I.S. history of NLRB violations, intimidation, racist appeals and company brainwashing.

Liquor store owners flip-flop on unions

Which do they mean?

During negotiations with Retail Clerks 870, representatives of liquor stores blamed the union for not having the entire industry organized.

Harold J. Kjarsgaard, employers' negotiator, stated publicly that owners under union contract "are refusing to be discriminated against any longer" and believe if they are to remain under contract, all liquor stores must be unionized.

Now they're taking the opposite position.

In a mimeographed sheet headed "You and the Union," the Retail Liquor Store Owners of Alameda County tells fellow employers how to defend themselves against organizing attempts by the union.

It says:

"We have received word that the Retail Clerks' Union plans to organize the non-union liquor stores in Alameda County.

"What steps will you take should a union organizer move against your store?"

"Do you know what your rights are under the labor laws?"

"Do you have a labor rela-

tions consultant to help you to protect your interests?"

'WATCH OUT FOR THE UNION'

"Our experience has taught us that in any dealings with these union representatives, you need someone who specializes in labor relations work. Too many times the businessman attempts to deal with the union organizer

MORE on page 7

'Tough fight' at paint shop

The East Bay Automotive Council is maintaining its area standards picket line in front of the Berkeley Auto Paint Shop, 1940 Ashby Ave.

But Leslie K. Moore, business representative of Auto and Ship Painters 1176, predicts a tough fight ahead because the shop is owned by wealthy Earl Scheib of Los Angeles, who has \$3 million in cash assets, according to Moore.

Moore explained that Scheib started operating non-union auto paint shops in Los Angeles 15 years ago and later expanded to New York, Chicago and Phila-

Morale still high among three unions

Union negotiators broke off talks in the two week old Washington Township Hospital strike Tuesday afternoon after the hospital's administrator and attorneys "failed to live up to promises."

Tom Kelly, secretary of Hospital Workers 250, said Attorneys Laurence Corbett and M. O. Sabraw and Administrator Robert Taylor had failed to bring in statistics and answers on major issues, as promised five days earlier.

Herbert Sims, Stationary Engineers 39, said the three also failed to obtain authority to negotiate from the Board of Directors, as they had pledged to do.

Both unionists expressed willingness to negotiate when management stops stalling. Kelly said morale of the strikers continued high despite Tuesday's rain.

Also on strike are members of Hayward Culinary 823.

UPHOLSTERERS RETURN

Some 300 members of Upholsterers 28 were back at work this week following a successful three week strike against members of the Northern California Upholstered Furniture Association in Alameda County and San Francisco.

The union defeated an employer "incentive plan," which was really a piecework proposal, according to Art Nelson, Local 28 delegate to the Central Labor Council. They also won 15 cent hourly wage increases.

Nelson thanked the Central Labor Council and Assistant Secretary Richard K. Groulx for support during the strike.

delphia. He tried to open one in Oakland in 1959 but had to give up after several months of picketing by unions.

Since then, Moore told the Central Labor Council, Scheib has signed a contract with "another international union," which provides for only \$1.60 an hour for most employees.

The automotive council is picketing to tell the public the shop does not meet area standards, and it is not trying to get a contract or organize employees at the shop, Moore emphasized.

HOW TO BUY

Businessmen love those teen-agers!

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

Businessmen love the country's currently huge group of teen-agers.

The youngsters are a big market and big spenders.

They have more money in their pockets nowadays (from both parents and jobs).

They get married earlier.

They always have been clothing faddists, but now they are more fashion conscious than ever.

Most of all, they use more toiletries and cosmetics—everything from hair spray to eye makeup, and there is abundant use of hair dressings by the boys. Television is the chief influence now; note those bouffant hair styles.

Not long ago teen-age girls used very little cosmetics until they were 17 or so. Now, they more often start at 14, or even earlier.

A survey by Seventeen magazine, which reigns profitably over this huge group of avid spenders, found that while the country's 10 million teen-age girls still comprise only 10 per cent of the population, they do 25 per cent of the buying of all cosmetics and toiletries.

But cosmetics are only part of modern teen-age spending. Auto manufacturers nowadays beam much of their advertising at teen-agers, and again are emphasizing horsepower and speed in ads. The youngsters not only are among the chief buyers of used cars but also influence their families' choices.

Clothing manufacturers slant more of their ads to teen-agers.

Furniture manufacturers increasingly appeal to teen-age girls because of the high rate of teen-age marriages. About half the girls marry today while still in their teens. In fact, about one out of seven of today's mothers are youngsters still in their teens.

Teen-agers also have become the mainstay of the record and music business.

Liquor distillers and brewers avoid advertising directly to teen-agers, and cigarette manufacturers this year quit advertising in college newspapers. But teen-agers both drink and smoke earlier nowadays.

THIS SITUATION may represent two perils for your own family.

One is the diversion of money from more basic and wanted goals, such as educating the family's children.

Another is that when the youngsters get married, they know relatively little about han-

dling money and encounter serious problems.

We have reported several times that the majority of today's wage earner bankruptcies are in younger families.

The youngsters themselves often realize their lack of economic education and would like to have more of it.

In a survey by the Cornell University Department of Home Economics, 14 to 16 year old youngsters reported that "surprisingly few" parents explained money matters to them. The majority felt their parents should let them sit in on discussions of expenses.

Eugene E. Gilbert, perhaps the country's leading researcher on teen-age attitudes, has told this department that over and over again his surveys find there is no real communication between family and teen-ager.

The youngsters want to talk to their parents but generally go elsewhere.

One of the most effective ways to train teen-agers in handling money is to help them plan or budget in advance how they will spend their money.

The Cornell survey found most of the youngsters felt planning would make them more careful with money and reduce family bickering over how they spend it.

WHILE THE HOME may be the major strategic influence in teaching teen-agers how to handle money, and to avoid the trap of the heavy advertising now aimed at them, what they learn in school is important too.

A survey by the Ohio Experiment Station, of 150 young married couples, found that while the husbands usually felt confident of their vocational ability, many of the wives felt they lacked training in money management and housekeeping methods.

Significantly, most of the husbands had received some job training in school or college, but relatively few of the young wives had training in school in home management subjects.

Most urgently, youngsters need guidance in buying toiletries, cosmetics and shampoos without overpaying, especially in comparing the TV-advertised products with the private brands sold at lower prices by many retailers and lower priced national brands.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

"LABOR FACTS"

DID YOU KNOW...

IN 1914 IT TOOK THE AVERAGE FACTORY PRODUCTION WORKER ONE HOUR AND THIRTY-FIVE MINUTES OF WORK TO PAY FOR A DOZEN EGGS... TODAY IT TAKES THE SAME KIND OF FACTORY PRODUCTION WORKER ONLY FIFTEEN MINUTES!



IN 1914 IT TOOK SEVENTY-FIVE HOURS AND FORTY-SEVEN MINUTES OF WORK FOR AN AVERAGE FACTORY PRODUCTION WORKER TO EARN ENOUGH MONEY TO BUY A TWO-PIECE SUIT OF MEDIUM QUALITY... TODAY, TO BUY THE SAME KIND OF SUIT, IT WOULD TAKE THE SAME WORKER ONLY TWENTY HOURS AND TWENTY-SIX MINUTES!

ALL OF THESE COMPARISONS ILLUSTRATE DRAMATICALLY THE IMPROVEMENT IN THE LIFE OF THE AMERICAN WORKER IN THE LAST FIFTY YEARS... THE FIRST FIFTY YEARS OF THE UNITED STATES DEPARTMENT OF LABOR!

Edwards reports on detergent bill

Congressman Don Edwards (D-Ninth District) has announced that legislation to end the growing problem of detergent chemicals in our water is one step closer to becoming a reality in this session of Congress.

The Senate Subcommittee on Air and Water Pollution of the Senate Committee on Public Works has reported a bill which includes detergent pollution control to be established under the Department of Health, Education and Welfare.

Congressman Edwards said he has been very concerned about the deplorable situation in the Livermore-Amador Valley caused by detergent foam.

He said, "While W. H. Parness, city manager of Livermore, has proposed ingenious and beneficial uses of the detergent-contaminated water to irrigate a municipal golf course, he has also told me that the ultimate solution to this important public health problem must be found in the correction of the chemical composition of detergents available on the market."

The proposed legislation would establish a liaison between the Department of Health, Education and Welfare and the detergent industry for the development of decomposable detergents.

Misleading ads on baldness hit

"Although the problem of hair loss and baldness in men goes back to earliest recorded history, there is still no known drug preparation, device or method of treatment generally available to the public which may be truthfully advertised as a cure, remedy or competent treatment for common baldness."

So begins a service bulletin of the National Better Business Bureau, Inc.

It says the same warning applies to alleged treatments to prevent common baldness, to stop or prevent falling hair in cases of common baldness or to feed or nourish the hair or scalp.

"Despite a multitude of actions by the government agencies and the campaigns of Better Business Bureaus as well as health and consumer organizations, advertising for worthless preparations, devices, etc., continues to bilk a gullible public," the bulletin continues.

It concludes that newspapers and other advertising media should be more careful about accepting any ads for alleged baldness cures which might be misleading.

Plain to see

Mary: John, dear, I'm going to be in an amateur theatrical. What do you think people would say if I wore tights.

John: That I married you for your money.—Int'l. Teamster.

To the Ladies: FROM the EDITOR

AT LAST week's Central Labor Council meeting, they were discussing the fact that too many people are crossing picket lines.

We won our high living standards in the Bay Area by sticking together, by helping each other.

This means that when employees of a company go on strike, they all go out. Nobody works. Nobody "scabs."

In unity there is strength. That's what unionism is—strength through unity.

There's nothing lower than a person who works behind a picket line. There's nothing lower than a "scab." "Scabbing" is stabbing your fellow employee in the back.

By the same token, we have gotten where we are because each union and its members support all other unions and their members during any kind of dispute or strike.

In short, those of us who enjoy relatively good wages, hours and conditions owe it to all the other members of the labor movement who stood behind us at critical times in the past.

HOW ABOUT wives of unionists? Their stake is as great as that of their husbands. The whole family's welfare depends upon the wage earner's paycheck.

At the Central Labor Council meeting, there was some talk about wives crossing picket lines.

This wouldn't happen if women realized that their stake in their husbands' unions is as great as that of the men, and it is just as important for them to live up to union principles by not crossing ANY picket lines—EVER!

If you wed, tell Social Security

If you've recently become a bride or plan on being one, your Social Security office is interested in hearing from you—especially if you are working.

When a woman marries, she should get a social security card showing her new name with the same social security number she had before.

In this way, her earnings will be reported correctly to the Social Security Administration, according to the Oakland office at 831 E. 14th St.

It makes no difference whether you work under your married name or your maiden name. But if the name you use at work is different from that under which your social security credits are posted, the result may be costly for you.

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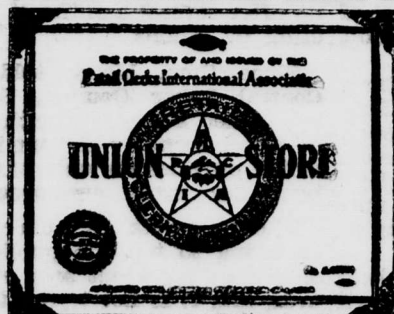
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Delegates' quotes at CLC-COPE meeting

Last week's joint meeting of the Central Labor Council and COPE—at which the political role of the Alameda County labor movement in 1964 was discussed—was one of the best attended and most spirited in a long time.

Here are summaries of statements made by delegates at the meeting:

RUSSELL CROWELL, CLC president: To sum it up, the people we've elected to office haven't done the job for which they were elected. We shouldn't work for people who've "betrayed" us, and we can't turn to the Republicans.

Unless we get firm promises from "turncoat Democrats" on how they will vote on bills affecting labor, minorities, the aged and agriculture, they should get no support from the labor movement.

We are "slowly but surely by default turning this country over to Goldwater."

It is hard to believe that "reactionary, Nazi-minded" persons could capture control of the Young Republicans, but they did. These people use the same oversimplified approach to problems as the Nazis did.

In Germany, the Social Democrats tried to compromise with the Nazis and didn't fight too hard. We're going down that path.

Elected Democrats who think they must cater to those who preach similar oversimplified solutions in this country are doing the same thing.

President Kennedy's tax cut bill is an example of this kind of compromising. If it had been offered by the Eisenhower Administration, labor would have opposed it. Kennedy should have proposed a straight \$1,500-\$2,000 exemption for everybody. As it is, those in high income brackets got too much of the cut.

LESLIE K. MOORE, Auto and Ship Painters 1176: Even though the Legislature and Congress haven't done much this year, remarks like those by Crowell will help elect Goldwater.

We should be concerned with

Court backs rights of public workers

The rights of firemen and all other public employees to join bona fide labor unions has been upheld in a unanimous decision of the California State Supreme Court.

Ruling in favor of Los Angeles Fire Fighters 748, the court reversed a lower court decision of last March. The lower court had held that a state law guaranteeing union rights did not apply in Los Angeles because it is a chartered city.

The State Supreme Court said a law with "statewide concern" takes precedence over local laws or codes.

President William Wheatley of Local 748 hailed the decision as of major importance to all public employees. He said the union has been battling the City of Los Angeles for more than three years for "basic rights guaranteed by the Legislature."—AFL-CIO News.

what we can do to put in people we can elect.

We have four Democratic assemblymen and one Republican in Alameda County. We automatically endorse the four Democrats and oppose the one Republican. The labor movement used to go out and choose candidates; now it sits back and lets the Democratic Party choose them. Three out of the four Democrats should be opposed by labor.

ANNE DRAPER, Clothing Workers 42: California isn't the only state where elected legislators have failed unions which supported them. Our friends sold us down the river in many states. The Unruhs and the Burnses defeated measure after measure.

Paul Schrade, regional director of the United Auto Workers, did a good job in pointing out the shortcomings of the Democratic-controlled Legislature in California.

We can either sit on our hands or do what a group of unions, including the needle trades, did in New York—form a third party. A small, independent party can influence the major parties to put up liberal candidates by granting or withholding its support to them.

This way we won't have to cross any "political picket lines."

The same party which represents big corporation interests cannot also represent unionists, except to throw them a few crumbs.

M. E. WALTERS, Electrical Workers 1245: Those of us who were registered lobbyists often were asked whether we had cleared a bill with a single union, such as the Electrical Workers or the Teamsters, rather than whether we had cleared it with the California Labor Federation. We must unite, or we can talk all day and get nowhere.

JOE W. CHAUDET, Newspaper Guild 52: We have been waiting 16 years for the Democrats to live up to their promises to amend the Taft-Hartley Law. This is just one example. There are many others. They throw us a bone every year, and we grab it.

President Kennedy has hurt labor a great deal by sticking his nose into the railroad strike and the steel situation. His brother, Bobby, more than any other poses a danger to labor—perhaps not so much because of his alleged vendetta against Hoffa but because of the strong possibility that he may take on others next.

At the state level, why not list those legislators who are doing a good job and those who aren't? Perhaps we should sit on our hands awhile or run candidates against those who oppose good labor legislation.

We've been the biggest political saps in the history of this country because we've supported these people. Rank-and-file unionists realize what the score is.

One example is the Bracero

issue, on which many Democrats joined with Republicans for the big farm interests and against the farm workers.

HARRIS WILKIN, Retail Clerks 870: Both Congressmen George Miller and Jeffery Colahan of Alameda County voted for the Landrum-Griffin Law. Yet we've supported them and voted for them.

One result of L-G is that Local 870 has had to spend more money to fight anti-union employers recently. Therefore, it won't be able to contribute so much to political campaigns.

PAUL KATZ, Cemetery Workers 322: The Democrats rode in on our coattails in 1958 because of the right-to-work campaign.

Many Democrats in Sacramento and Washington are there today not because they are Democrats but because of the unholy alliance of Senator Knowland and Proposition 18.

If the Democrats don't win next year, we'll be confronted with the Republicans. Some Democrats are exploiting us because we are faced with that choice.

We've discussed our frustrations, but we haven't solved any problems. Our leaders must come up with a program. We can't stand still. It'll take a lot of deep thinking, not just a couple of special COPE and Central Labor Council meetings.

JOHN QUINN, Bartenders 52: Work conditions were much worse in the state, county and city under Republican administrations. We shouldn't attack Democrats because of a few failures.

In the old days, only those favored by the bosses went to work.

We should blame the candidate or those who supported him without getting a cast iron commitment.

HARRY LUMSDEN, Shipyard

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Laborers 886: In the old days, labor took no political action to speak of. Now we're putting in some money, and we want some returns for our money.

RICHARD HARRIS, Typographical 36: We must make COPE free and independent of any political party. We must make unionists want to register, want to vote and want to follow a program set down by labor. We must get the information to union members.

The labor movement must work together, or we won't get anywhere at all.

RICHARD GROULX, assistant secretary: We're talking like spurned lovers. Maybe we deserve what the Democrats did to us. For years, we in labor have carried Democratic candidates in this county.

In 1958, we put together the greatest precinct organization ever put together anywhere. In the 17th Assembly District, we turned out more votes against

Proposition 18 than there were for Governor Brown.

We still have a good precinct organization. Last election we registered 8,000 voters. In one afternoon, we distributed nearly 200,000 pieces of political material.

Most of this work is done by about 30 people. On the other hand, we have delegates who are members of state and county Democratic central committees who have never licked a stamp for COPE.

Every delegate should go back and find out whether or not his local is fully affiliated with COPE. At present, there is no essential loyalty to COPE. We'll have to build our strength by starting with local campaigns.

If we can elect a city councilman, we can make a member of the State Assembly listen to us. The way to start is to work through COPE to elect Rex Adkins to the North County Junior College Board of Trustees next month.

Can you take care of transferring my account to your bank?

Yes, we can... in fact, nothing could be easier. You simply fill out Bank of California's new account forms, give us the name of your present depository and your passbook if it is a savings account. We do the rest... no questions to answer, no reasons to give, no problems to solve. And we handle it in such a way that you not only save time but are also protected against any loss of interest.

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Price fix bills push costs up 16-27%, White tells CLC

A warning against the so-called "Quality Stabilization Bill" was issued to Central Labor Council delegates by Frank White of East Bay Steel Machinists 1304.

White, AFLCIO community services representative, said the bill was purely a price fixing measure. He added it had been approved by the House Interstate Commerce Committee.

States with similar measures have price levels 16 to 27 per cent higher than states which do not have them, White emphasized, stating that such laws are bad for the consumer and are probably unconstitutional under monopoly statutes.

The bills, H.R. 3669 and S. 774, have the active support of the United States Chamber of Commerce, White declared.

He also urged unionists to seek passage of the deceptive packing bill, reported favorably by the Senate Anti-Trust and Monopoly Committee. He said it was similar to a bill approved by the California Legislature this year but urged its passage to extend protection to other states.

Exclusive recognition vote at Naval Supply

Some 3,500 employees of the Oakland Naval Supply Center will vote Nov. 5 on whether they want Lodge 1533 of the American Federation of Government Employees, AFLCIO, as their exclusive bargaining representative.

If a majority votes for exclusive representation, Naval Supply Center management will be required, under President Kennedy's Executive Order on Public Employee Bargaining Rights, to sit down and negotiate a written agreement with the union.

The Central Labor Council is urging all unionists with friends or relatives at the Naval Supply Center to vote for exclusive recognition.

S.F. Negro skill survey to continue until Oct. 27

San Francisco Negro clergy leaders have announced a continuation through Oct. 27 of the citywide skill inventory currently being conducted through the churches by the NAACP and the State Department of Employment.

The project was launched Sept. 29 to find Negroes in the labor force who are working below their highest skill level or who could raise their skills by getting special training.

Retail Clerks' Union 870

By HARRIS C. WILKIN

The effort of Retail Clerks' Union, Local 870, to organize employees working in the retail departments of the new White Front store which opened in Oakland last week appeared to be quite successful. A request by Local 870 that a cross check be made of authorization cards signed by employees against the payroll records of the company was agreed to by management. It was requested by the union that a disinterested third party conduct the cross check and management requested that it be handled by a certified public accountant.

Subsequently, management refused to be bound by the results of the cross check, if favorable to Local 870, stating that another union had intervened and was claiming jurisdiction of the retail employees; and, since this raised doubts in their mind as to who did represent the employees, they could, or at least would, do nothing at this point. Local 870 will continue to do everything in its power to gain proper recognition for bargaining purposes. Any delays that may result from this intervention certainly cannot work to the benefit of the employees.

IN MEMORIAM

We regret to announce the

deaths of Sister Bertha Garibaldi, who passed away on Oct. 10, and Brother Maynard S. Boge, who passed away on Oct. 12. Sister Garibaldi was last employed at Mary McKay. Brother Boge was last employed at Fremont Drug. We extend the sympathy of the Local to the relatives and friends of our departed members.

FUNERAL ASSESSMENT

The Funeral Benefit Fund of Local 870 now being depleted, it will be necessary to collect an assessment of \$1 payable with November dues to replenish the fund. Members having paid their dues in advance should mail in their membership card with \$1 in order to keep themselves in good standing.

Steamfitters Local 342

By JIM MARTIN

A pre-job conference was held last week with the representatives of the Bechtel Corp. and the crafts affiliated with the Contra Costa Building Trades Council relative to this company's project at the Standard Oil refinery, Richmond.

This renovation, along with some new construction work in connection with the T.C. Unit at Standard Oil, will start around the first of November, with a completion date of May, 1964, and at the peak of the project in February will require approximately 225 fitters and 80 welders.

The Dillingham Corp. will, in the near future, be recruiting 15 combination welders for their project at Guam. The local journeyman hourly rate will be paid, plus \$160 per month subsistence. Personnel must pass a physical examination, which will be paid for by the company, and sign a contract for 12 months or less, with approximately nine months' work available at this time. This is a powerhouse project. Housing is available at the Naval facilities at a cost of about \$22 per month, and transportation to and from the job will be provided.

Round trip fare will be paid by the company. A test will be required, which will be given here.

For additional information and application forms, contact this business office.

General election of this union's officers will be held on Sunday, Dec. 8, 1963, in Hall M of the Labor Temple, 2315 Valdez St., Oakland, and the election will be conducted in accordance with Sections 42 and 43 of this union's by-laws. (See special notice under labor unions.)

Registration forms are available upon request at the business office.

Our next meeting, to be held Thursday, Oct. 17, is a special called meeting, as action pertaining to a resolution as to the purchasing of automobiles next year will be acted upon.

We are sorry to report the death of Brother Leslie Kirn. Our deepest sympathy is extended to his family.

Western Union's dirt irks unionists

If your place of work is dirty, take note.

Commercial Telegraphers 208 has taken its complaints about Western Union's "dirty premises" to the State Division of Industrial Welfare.

Two hearings have been held, according to Local 208 President Larry Ross, and a third will be held soon on company premises.

The company tried to blame employees for discarding refuse carelessly. The union pointed out that the real cause for dusty desks and dirty floors is a Western Union order to cut down on scrubbing, mopping, sweeping, waxing and brushing except in public office lobbies.

Chips and Chatter

By GUNNAR (Benny) BENONYS

Job starts continue to hold firm, and the out-of-work list varies from a low of 53 to 125. There seems to be a lot of short period jobs to take up the slack. The Mayfair Market job will get rolling in a couple of weeks.

Some of our members have had problems going to work in the Martinez area. Please remember that you are required to clear into the Local 2046 business office before going on the job.

The business agents' meeting held at Fresno Thursday and Friday was a real workshop. It was well attended, and we received lots of good information from other areas. Representatives from the Contractors License Board outlined important legislation recently passed.

The bonding law (for contractors) is expected to be of great help regarding violations on payment of wages or fringe benefits to all crafts.

Be sure to check your name and social security number against the latest list of "un-mailables" at the dispatch office. You may have money due your account, unpaid because of a faulty number.

The Bay Counties Carpentry Apprenticeship and Training Program is really beginning to roll now. In addition to Director Gordon Littman, we have George Donovan and former Business Representative Thomas Cherry as field coordinators on the job. Commissioner William P. Kelly continues as a consultant to our program and gives freely of many, many years of experience as an apprentice coordinator.

No apprentice applications are being accepted for the month of October, pending full employment of those already in the program.

Congratulations to the stewards committee and our individual job stewards on the fine job you are doing. Keep up the good work!

See you at the next union meeting.

Oakland launches 'disadvantage' aid

The Oakland Board of Education has approved pilot programs under the McAteer Act for "culturally disadvantaged" pupils at four schools.

At McClymonds and Oakland Technical high schools, there will be increased counseling and remedial courses as well as an expansion of the part time school-part time work program.

Funds will include placing students in jobs in schools.

At Willow Manor Elementary School, the present oral language program will be expanded. Parents will be trained to work with children.

At Golden Gate Elementary School, teacher aides from City College will help in special remedial classes.

The school department will receive \$17,160 from the state. An additional \$44,840 will come from local funds during the school year.

Milton Chernin to be on State Welfare Board

Governor Edmund G. (Pat) Brown has named two men to the State Board of Social Welfare.

They are Milton Chernin, 53, of Berkeley, dean of the School of Social Welfare at the University of California, and the Rev. Wayne C. Hartmire Jr., 31, of Culver City, director of the California Migrant Ministry.

Chernin succeeds Jacobus ten-Broek of Berkeley, whose resignation was announced last week. Hartmire succeeds Robert Magdlen of Hollywood, whose term expired.

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OFFICIAL UNION NOTICES

STEAMFITTERS 342

IMPORTANT NOTICE

General election of officers of this union will be held on Sunday, Dec. 8, 1963, between the hours of 10 a.m. and 7 p.m., in Hall M of the Labor Temple, 2315 Valdez St., Oakland, with voting machines being used.

Registration for office will be open Oct. 17 and forms are available upon request at the business office.

The first reading of the registrants will be at the meeting of Nov. 7. Registration will be closed on Nov. 14, at 9 p.m. sharp. The second reading of the registrants will be at the membership meeting of Nov. 21.

The election will be conducted in accordance with Sections 42 and 43 of this union's bylaws.

Fraternally,
JAMES MARTIN
Business Manager

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LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers, Local 1290, will be held on Thursday, Oct. 24, in Hall D at 8 p.m., 2315 Valdez St., Oakland.

Please attend.

Fraternally,
GLENN A. MCINTIRE
Secretary

▼ ▼ ▼

SHEET METAL WORKERS 216

Many members are sending in their dues for odd amounts. This not only confuses the writing of receipts but compounds the work in this office and leaves us with hundreds of small envelopes with odd amounts of change. Many of our members have been notified that this change is here and to mail in only that amount necessary to bring it to an even month's dues. We have no facilities to keep these small amounts of money in this office.

The dues are \$7.75 per month, \$15.50 for two months and \$23.25 for each quarter (three months), plus any death assessments you wish to pay to keep yourself in good standing with this very reasonable and excellent plan, the Tri-State Council of California, Arizona and Nevada.

All members affiliated with the State Council please be advised that Death Assessment No. 505 is now due and payable.

Fraternally yours,
ELIAS L. ARELLANO
Business Manager

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 17, 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,
DAVE ARCA
Acting Secretary

▼ ▼ ▼

HAYWARD PAINTERS 1178

Friday night, Oct. 18, we go to bat in a regular meeting. Take time out and attend all meetings. They are deserving of your action on any subject.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

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BARBERS 134

Regular meeting 8 p.m. Oct. 24, Labor Temple, 23rd and Valdez Sts., Oakland.

Fraternally,
I. O. (AI) CHAMORRO
Secretary-Treasurer

RETAIL CLERKS 870

The next regular meeting of Retail Clerks' Union, Local 870, will be held Tuesday, Oct. 22, at 9:30 a.m. in the Union Hall, 6537 Foot-hill Blvd., Oakland.

Matters of importance to all members will be acted upon at this meeting; so please be present. We urge every member to be present if possible.

Fraternally,
HARRIS C. WILKIN
President

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AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Nov. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

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S.F.-OAKLAND MAILERS 18

NOTICE

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, Oct. 20, at 1 o'clock.

Fraternally,
HORACE W. STAFFORD
Secretary

▼ ▼ ▼

HAYWARD CARPENTERS 1622

The regular meeting of Oct. 11 has been canceled due to previous commitments for both our halls. Initiations scheduled for this date will be held at our regular meeting of Oct. 18. A meeting of the Executive Board will be held Thursday, Oct. 10, at 7:30 p.m.

A special called meeting is to be held Friday, Oct. 25, at 8 p.m. for the members of Local 1622 to vote on two very important issues. The first is a change in the bylaws of the Bay District Council of Carpenters, Section 41-A. As quite a bit of piecework has been reported in this area, it is important that you vote on this issue. Also there will be a vote on an increase from two to three in the number of business representatives to represent the Carpenters of Local 1622. Both these issues are very important to every member of our local, and every member should make a special effort to attend this meeting and vote.

The last Friday of every month our social event is held following our regular meeting.

Meetings are held every Friday evening at 8 p.m.

Fraternally yours,
A. W. (Tony) RICE
Recording Secretary

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

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CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Special called meeting Oct. 18. In addition to the regular business on Oct. 18, there will be a vote on a proposed change in Section 41-A of the District Council Bylaws.

Refreshments after the meeting.

Fraternally,
J. W. KIRKHAM
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

Under our Constitution and by-laws notice is hereby given of the nomination and election for the office of one (1) trustee for a term of three (3) years.

Nominations will be held at our regular meeting on Nov. 5. The election will be held on Dec. 3, 1963, from 10 a.m. to 9 p.m.

Nominations and elections will be held in our building, located at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Nov. 5, to act on the proposed amendments to our local lodge by-laws.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland.

Fraternally yours,
DON CROSMAN
Recording Secretary

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CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at Carpenters Hall, 761 12th St., Oakland.

Stewards will meet on Thursday, Oct. 17, at 8 p.m.

The Educational Committee will meet on Wednesday at 7 p.m., Oct. 23.

The Building Committee will convene on Thursday at 7 p.m., on Oct. 24.

All committee members are requested to be in attendance.

Fraternally yours,
OSCAR ANDERSON
Recording Secretary

▼ ▼ ▼

UNITED STEELWORKERS 1798

EXECUTIVE BOARD MEETING Thursday, Oct. 17, 8 p.m., Union office, Room 208, Labor Temple.

REGULAR UNION MEETING Friday, Oct. 25, 8 p.m., Hall D, 2315 Valdez St.

Fraternally,
EDWARD SOTO
Recording Secretary

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CEMETERY WORKERS 322

ATTENTION

The meetings of Nov. 5 and December 3 are special called meetings. You must be present in order to receive the dues rebate of \$5, unless excused by the Executive Board.

The November meeting will include nomination of officers, and the December meeting will be for the election of officers for the year 1964.

The meetings will be held at the Labor Temple, 2315 Valdez St., Oakland, starting at 8 p.m.

Fraternally yours,
PAUL KATZ
Business Representative

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E.B. MUNI. EMPLOYEES 390

RICHMOND SCHOOLS (E, EA) Oct. 17, 7:30 p.m., Richmond Auditorium, Farallon Room.

HAYWARD SCHOOLS (H) Oct. 19, 10 a.m., Carpenter's Hall, Hayward.

CITY OF RICHMOND Oct. 22, 7:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH) Wednesday, Oct. 23, 8 p.m., Labor Temple, Room 224.

FAIRMONT HOSPITAL (GF) Thursday, Oct. 24, 8 p.m., Carpenters Hall, 1050 Mattox Road, Hayward.

Fraternally yours,
CLIFF SANDERS
Executive Secretary

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held Wednesday, Oct. 23, in Hall A at 8 p.m. on the first floor of the Labor Temple, 2315 Valdez St., Oakland.

ORDER OF BUSINESS

1. The regular order of business.
2. First nomination of officers.
Your union meetings should be of importance to you. Please make every effort to attend regularly.

Fraternally,
BEN H. BEYNON
Bus. Mgr.-Fin. Sec. Treas.

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BERKELEY CARPENTERS 1158

There will be a special called meeting to be held Oct. 21 at 1970 Chestnut St., Berkeley, to vote on a change in the Bay Counties District Council of Carpenters Bylaws, Section 41-A. The trend towards piecework and speedup has become quite prevalent in this area, and as a result of this, changes in these bylaws are necessary. Your vote on this will decide this matter. Please be in attendance.

Meetings are regularly held on the first and third Mondays of the month.

Fraternally,
NICK J. AFDAMO
Recording Secretary

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ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

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Edwards: Spanish speaking aid plan

Congressman Don Edwards (D-Ninth District) has announced that the Special Subcommittee on Education of the House of Representatives is considering an amendment to the National Defense Education Act, proposed by Edwards and others.

It would authorize the use of federal funds to teach English to Spanish speaking children as well as other students whose primary language is not English.

Congressman Edwards first became interested in the school children upon reading a newspaper article describing problems faced by Mexican-American children in local schools.

"The Ninth Congressional District has more Spanish speaking residents than any area outside of Los Angeles. Congressman Edwards said. "I wrote to Superintendent Harold Schoenfeld who pointed out that in his Decoto School District almost half of the students, including virtually the entire student body of the Decoto School, come from Spanish speaking homes and enter school unable to speak English."

This legislation would provide funds to aid schools in the teaching of English to students whose primary language is not English.

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Burton asks Governor to call special session on unemployment needs

Assemblyman Phillip Burton (D-S.F.) has requested Governor Brown to place unemployment insurance, workmen's compensation and disability insurance on special call concurrent with the budget session of the Legislature.

Burton noted that the maximum unemployment benefit (currently \$55 per week) has not been increased in four years, since 1959.

"The persistence in California's undesirably high rate of unemployment underscores the great need to provide unemployed wage earners and their families a more adequate income," Burton said.

"Apart from legislative increase of the minimum unemployment and disability payments from \$10 to \$25 a week, all of the benefit increase bills of the 1963 session were caught up in the last minute logjam before the mandatory adjournment."

"I am sure that my colleagues did not intend that we ignore our responsibility in this area and that they would welcome this opportunity to correct this major oversight of the 1963 session."

Only 1 of top 100 plans run by labor

The 100 largest employee welfare and pension plans in the U.S. had total assets of \$21.1 billion at the end of 1961—more than the combined assets of all other private plans which reported to the Labor Department under the Welfare and Pension Plans Disclosure Act.

Only one of the plans was administered by a labor organization. Eight had joint labor-management administration, and the remaining 91 plans were solely in the hands of employers.

All plans included in the study provide pension or retirement benefits save one, a supplementary unemployment benefit plan. Investments in bonds and stocks accounted for 88 per cent of the assets, mortgages and real estate 8 per cent, cash 1 per cent and all other 3 per cent.

Copies of the analysis are available from the Labor Department's Office of Labor-Management and Welfare-Pension Reports, Washington 25, D.C.

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Barbers 134

By I. O. (AI) CHAMORRO

A reminder for all our members who may attend our next meeting of Oct. 24 is here extended.

At this particular meeting, a report will be given on the highlights and most important facts that took place at the international convention. It is impossible to convey what transpired at the convention individually as we visit our members in their shops; so we would like to see as many as the hall can hold.

Read the following some place (can't recall where) — "Nothing is impossible to the man who doesn't have to do it himself." This brings to my mind our committee that is being formed from members from our different cities within our jurisdiction. Many members are going to show our great local that they are ready to do something; and none of our brothers will stand still and blame anyone in particular, but all of us collectively will start doing something to correct the impossible. Only two things are impossible, I must admit, birth and death; the rest we can accomplish doing our bit together. Let's go! Call our office if you want to help.

Painters Local No. 127

By SAM CAPONIO

Remember to mail your cards if you plan to attend the dinner-dance by Oct. 20. We have some members who are not on the correct mailing list. Ask your brother member if he has received his card. If he has not received his card, have him call our office.

We had a special meeting Oct. 10, and we discussed the pension plan. The attendance was small due to the rain, and probably due to all the talk and no action of the past. We cannot guarantee any changes in our pension plan, but there is nothing stopping us discussing any possible changes or improvements. The payments from the pension are so small that anyone would be ashamed to call it by any name. We may find the only way to get any increase is to increase the amount paid into the pension plan.

We have found a number of members who are using their own trucks or pickups to transport material and equipment. No member can lend or lease any car or truck to any employer anytime. The trial board has taken a dim view of this practice, and some of the fines have amounted to \$200. There has been a large number of rolling violations, and these fines have been heavy also.

We have a few shops that have not followed the agreement on the early show-up. When we are there, the men are in their cars or away from the shop, but the days we are not there, you know what happens. We have informed the employers and their



NEARLY 600 postcards opposing the so-called "quality stabilization" bill were mailed at the AFL-CIO Papermakers and Paperworkers convention in Miami, Fla. A convention resolution denounced the bill as a "price fixing scheme" which will raise prices and cut buying power of wages.

superintendents that no one is to be in the shop before 8 a.m. unless men are working out of town. It is the employer's responsibility to keep his employees away from the shop before the starting time. They have been charged for allowing men to report early and fined.

We ask the members to read Article XI, Section 4. This section is very specific. We are insisting the employers and their representatives follow it. We also know about the piecework in the area. A number of members have been stung by their employer and have reported this violation to us. When we get the proper evidence, it will be used to our fullest advantage. We are appealing for your cooperation in this matter; to be specific, we need more evidence, and you are the only one who can supply it. We are available; the next move is up to you.

Mail handler jobs open in Oakland

Applications are now being accepted for mail handler positions in the Oakland Post Office.

Applications will be accepted until further notice from U.S. citizens who reside within the delivery zone of the Oakland Post Office. Applicants must qualify in a civil service examination which will be held in Oakland and must be able to pass a strength test.

Duties will consist, in part, of loading and unloading bulk mails; inspecting, labeling and arranging empty sacks; facing letter mail; operating machines and performing duties incidental to the movement and processing of mail.

Starting salary is \$2.10 an hour with automatic annual increases to \$2.98 an hour.

Applications and further information may be obtained at the Oakland Post Office.

Steel Machinists 1304

By DAVE ARCA

Hi. Ashes to ashes, dust to dust, if Khrushchev doesn't bury us, then the undertakers must. We all have to go, though the prospect is sordid. But at today's prices, who can afford it?

Unfortunately, man's relationship to man is mainly economic. Fraternal feeling is only incidental.

Man dies. And grieving survivors provide a lucrative source of income for morticians and cemetery owners. If a man is injured or ill, hospitals and doctors prosper. When man sins, religion, lawyers and crime flourish. (Not necessarily in that order.)

Man employs man, and unions are formed because man needs protection from man. An individual cannot compete with a corporation, where unions can and do compete. That's why working conditions and wages are improved today. This is also why Employers dislike unions. Employers like profits. Unions like people. Unions ARE people. Why don't you come up and see us sometime? Our next meeting is Thursday, Oct. 17.

Watchmakers Local 101

By GEORGE F. ALLEN

Gerard H. Jalbert is now a member of the union. Jalbert operates the watch repair department in the CBS store on Monument Boulevard in Concord. We are also pleased to inform you that as well as becoming a member of the union this past month, Mr. Jalbert was also elected president of the Contra Costa Watchmakers and Jewelers Guild.

Ed McGinnis, who has been a member of this organization for a good many years and is known personally to a number of the members, recently purchased Jam's Jewelry Store, 1611 Main St., Walnut Creek.

Ed had successfully operated a trade shop in Oakland for a number of years, and we feel sure he will make a success in the operation of this retail store. We congratulate Ed on his new venture.

We are quite well aware of the unethical advertising being done by the jewelry and watch repair department in the new White Front store opened last week in Oakland. We have already been working on the problem, and we can say that we are in the process of negotiating with the owners.

We may be unable to get this matter cleared up as quickly as some of the others due to the fact that the owners we are dealing with are located in Los

Angeles, which you can understand adds to the problem.

From the short discussion I had with the owner on the store's opening day, I feel optimistic that we will get the matter settled to our satisfaction. We shall write and let you know just as soon as we have anything definite on the matter, and we wish to ask you to bear with us in the meantime.

Executive Board meeting on Thursday, Oct. 24, 7 p.m., union office. Regular meeting for San Francisco and East Bay members, Thursday, Oct. 24, 7:30 p.m., Union Assembly Hall, 693 Mission St., San Francisco.

Millmen 550

By CLYDE JOHNSON

I feel that time is running out on our fight against cheap cabinets from out-of-state.

Last year we developed a good campaign against cheap kitchen cabinets and held back the flood. Our battle on out-of-state school fixtures reached a high point at Alameda (now Hayward) State College. The court case is still pending. The legislative campaign for A.B. 2238 started strong and had good support for awhile.

We are not holding the line now. Many school boards promise verbally to buy California fixtures and then double-cross or double-talk or both when the bids come in. We will keep our promise to oppose bond elections deliberately and vigorously where the boards ship our tax dollars out-of-state.

Builders have absolutely no restrictions on how cheap and flimsy kitchen cabinets are built. California firms are now copying the cheapies from Texas and Florida, and the consumer is being cheated.

We need a "get tough" policy on a statewide basis.

The State Mill Committee meets this Saturday. We should come up with some answers for action now!

Suspended Fire Fighter's hearing resumes Oct. 29

The Berkeley Personnel Board's hearing on the 30 day suspension of Claude Belshaw, a member of Fire Fighters 1227, for writing a letter to a local newspaper has been continued until Oct. 29.

Fire Chief Chester W. Moller tried to introduce a charge that Belshaw had a dirty shirt and an untidy locker during four hours of testimony at the first session of the hearing. But Attorney Marshall W. Krause of the American Civil Liberties Union established that the July inspection had been added to a June efficiency report.

Tell 'em you saw it in the East Bay Labor Journal!

Carpet Linoleum No.1290

By RICHARD SCHOLZ

The 18th annual convention of the National Conference of Carpet, Linoleum and Resilient Floor Covering Workers was held in Oakland.

The conference honored Brother Glenn A. McIntire with a wrist watch and plaque inscribed: "In appreciation for his outstanding service to National Conference of Carpet, Linoleum Resilient Floor Covering Workers as charter member, past president, and trustee."

Presentation of awards was at the evening banquet held at the Edgewater Inn and attended by all delegates, guests and Local 1290 Executive Board members and their wives. President John Rogers welcomed the delegates and extended best wishes on behalf of host Local 1290.

Presiding over the four day conference, which included 13 local unions and 20 delegates and guests, was Brother William Duval. The chairman appointed Brother Larry Gladding to serve as official warden of the conference. Serving on the Pension and Welfare Committee, Larry reported to the delegates on our Local's improved health and welfare program, which now includes retired members.

Purpose of the conference is to improve the organizational qualities of the local unions by the exchange of reports and ideas. This conference also administers the membership's Death Benefit Fund which has helped 23 families with \$46,000 over the last year. Present from the international staff were Brothers Al King, Robert Rees and Kenneth Buckley.

The Rev. Lance Melson of the Piedmont Community Church offered the invocation. Mayor John C. Houlihan welcomed the delegates to the City of Oakland.

Bryan Deavers, president of the California State Building Trades Council, welcomed the delegates to the great state of California. Guest speaker Robert S. Ash, executive secretary of the Central Labor Council, recalled his obligation when he first joined a labor union, which he said, in part, was: "Never cross a picket line."

Elected as president of the conference for the coming two years was Brother Fred Adam of Local 1247 of Los Angeles.

On the lighter side of the meeting, the ladies enjoyed the hospitality of Local 1290 with a tour of Oakland and a luncheon at the Sea Wolf.

There will be a meeting of the National Conference Board held in Salt Lake City some time in April or May, 1964, where resolutions from local unions and the National Conference will be prepared to be presented to the International Convention being held in Minneapolis in September, 1964.

Sheet Metal Credit Union

By BERT TONZI

Your credit union is only as strong as its shareholders. The only source of money available to strengthen it is for more of the members of 216 to join in the effort. All buildings start from the foundation, and although much of it can't be seen, it is the solid footing needed.

Your credit union is built upon such a foundation, but in order to proceed to its maximum growth, more building material is needed. Your shareholdings are just the material to make our credit union grow to where it can take care of any and all of our needs. Join now and help yourself to a better way of life.

Write to Box 201, Station A, Berkeley, for information, or call 841-3613. Bill is at the union office on Tuesday nights, 7:30-9. All loan applications are reviewed on Tuesday nights so must be received on the preceding Saturday.

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EAST BAY LABOR JOURNAL

1027 East 12th St., Oakland 6, Calif.

5 Pension-Labor Democratic clubs join, adopt plans

Consolidation of five Pension-Labor Democratic clubs in Alameda County into the Abraham Lincoln Memorial Day Pension-Labor Democratic Club has been announced by President Carl F. Dittmar.

The merged club's 10 point program includes four fundamental principles adopted several years ago by the original pension-labor clubs in the county, founded by Dittmar.

These are:

- A state constitutional amendment limiting public payments into public employee retirement funds exceeding those for persons under Social Security.

- Eventual abolition of the state sales tax and increased land taxes, with mandatory bank credit at 2 per cent interest at all state chartered banks and building and loan associations to help property owners pay the increased rates.

- Elimination of federal income taxes for individuals, except for Social Security, and substitution of a tax on gross corporation income.

- Universal social security and hospital and medical care, expansion of social security benefits, to be paid for by having the federal government take over the Federal Reserve System and add its surplus to the social security surplus.

The added six points adopted by the new club Sept. 27 are:

- Dedication of a national holiday to the memory of Abraham Lincoln.

- Revision of the Pledge of Allegiance by substituting the words "a brotherhood under God" for the present words "under God."

- Exactly equal voting power for all citizens and exclusive control by citizens of all revenues and disbursements of the federal treasury.

- Cooperation and support of organized labor in its fight for the advancement of democracy, particularly against the impact of automation, unemployment and strike insurance "so eagerly resorted to by Sam Newhouse in his contest with the striking employees of the Portland Oregonian."

- Early takeover of the Federal Reserve System.

- Removal of the \$10,000 ceiling on government-insured bank deposits as a step to completely outdate the gold standard.

Dittmar believes that this will outlaw bank credit as our basic medium of exchange and pave the way for social credit, which he says is vital to social security.

In fact, Dittmar said, "this 10 point outline could very well constitute a 10 point long range blueprint for the Democratic Party."

Dittmar said present membership of the combined club is 500, with a goal of 1,000 during the next year. The club meets from 6-8 p.m. each Friday at the True Food Cafeteria, Oakland.

'PLANNING FOR HEALTH' received by Kaiser Foundation Health Plan members, is now mailed from a union shop, reports David Grundmann, Mailers 18.

EAST LAKE FLORISTS
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20-yr. Member Local 538

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Building Trades Council hears picketing heavy this Summer

Building Trades Council picketing activity was heavier than usual this Summer, Business Representative J. L. Childers reported to delegates last month.

The fact that construction activity has been high has attracted non-union contractors "out of the woods," Childers explained.

Also, some small contractors who operated union have gotten into trouble with organized labor because they tried to expand too quickly and fell behind in their benefit payments.

This has caused a severe drain on the council's picket fund, Childers added, but he said the necessity for picketing will probably taper off when the rainy season begins.

UNITED CRUSADE

The council voted to endorse this year's United Crusade drive after some discussion.

Jay Johnson, Laborers 304, said that during World War II some employers got credit for employee contributions made by those working for their firms. Johnson opposed any action to make contributions mandatory.

Business Representative Childers pointed out that participation by crafts was strictly voluntary. He said individuals have received credit for a number of years — although contributions were not always reported this way in the Oakland Tribune.

Harry Hermann, Hayward Painters 1178, pointed out that in recent years employer and employee contributions to the United Crusade had been listed separately.

A motion to endorse passed with one dissenting vote.

U.C. MEETING

The first full scale meeting between building trades representatives and the University of California Committee was reported by Childers.

He pointed out that four persons have been in charge of relations with unions at U.C. in the last four years.

Due to a slipup, Childers told delegates, the new man in the post did not have full information on the "wrapup" insurance proposal and other points of controversy.

However, Childers promised to meet with the official concerned in the near future and furnish him with full data on the position of the unions.

'QUALITY STABILIZATION'

With one dissenting vote, delegates concurred with the California Labor Federation, AFL-CIO, in opposing the so-called "Quality Stabilization" Bill now before Congress. (H.R. 3669).

Delegates voted to send telegrams to two California congressmen on the House Rules Committee, urging that the bill be killed in committee.

Michael McPartland, Electrical Workers 595, disputed the labor federation's position, stating that the same battle was fought over so-called fair trade laws in the 1930s.

McPartland charged that without some kind of retail price regulation, big retailers squeeze out small ones, and then the big stores set prices as high as they want.

President Jones replied that

EAT 24 HOURS!
Hearty Meals for the
Working Man
PING'S Bungalow
Restaurant
BEER ON TAP
Foot of Adeline — Oakland

ZENITH
"LIVING SOUND"
HEARING AIDS
FRANKLIN OPTICAL CO.
832-4499
1444 Franklin St., Oakland

the state federation opposed the bill partly to help small retailers.

If the price fixing measure passes, Jones declared, small retailers will not be permitted to cut prices of manufacturer-branded products.

Therefore, Jones pointed out, small retailers will be unable to compete with big ones who sell the same products under private brand names at lower prices.

BRACERO EXTENSION

Delegates also opposed extension of the Bracero program for importation of Mexican National farm laborers and asked Business Representative Childers to contact appropriate members of Congress, indicating the council's position.

Secretary-Treasurer John A. Davy read a letter from Bryan Deavers, State BTC president, announcing that the fifth annual meeting of the Powder-Actuated Tool Safety Committee will be held today (Friday) at the Del Webb Towne House in San Francisco.

Davy also read a communication from the Board of Supervisors noting that Childers had been named to the new Welfare Work Relief Citizens' Advisory Committee. Executive Secretary Robert S. Ash of the Central Labor Council is also on the committee, with Assistant Secretary Richard K. Groulx as an alternate.

Other members of the committee will be: T. L. Keusseff, Oscar Fredrickson, Franz S. Collischonn and Dr. Charles F. Kennedy. Robert Calou will be another alternate, and Supervisor Robert Hannon and County Welfare Director Harold Kehoe will be ex-officio members.

BTC AGREEMENTS

Secretary-Treasurer Davy said the following have signed Building Trades Council contracts: Chain Store Fixtures, Cal-Bay Marine Specialist Corp., Isidor Hall, Hilton Homes, William R. Lassley, Waymon G. Lewis, C. Edward Logsdon, R. John Milgate, M&M Construction Co., Morse Shoe Co., Inc.; J. P. Owens, Columbus Randel, Orville L. Caldwell, Western Drywall, Inc.; Navarro Plumbing, Fremont Plumbing Co. and D&C Construction Co.

Amundson to represent labor on dental group

Norman E. Amundson, assistant secretary of the Central Labor Council, has been named to represent unions on the Alameda County Association for Dental Health.

The group is interested in obtaining fluoridated water to reduce dental decay in Alameda County.

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COPE plans card file of all unionists in Alameda County

The need for all unions to have up-to-date lists of all their members and to turn these lists into the Alameda County AFL-CIO Council on Political Education was stressed at the recent COPE workshop in Oakland.

COPE is trying to develop a central card file of the names and addresses of all members of Alameda County unions, Assistant Secretary Norman E. Amundson said in reporting on the conference.

Amundson said this card file will be used for voter registration and get-out-the-vote drives in next year's crucial elections.

He said COPE intends to get a bulk mailing permit and advised locals they can save up to 75 per cent of mailing costs if they do their mailing through COPE.

Ernest Perry, COPE president, reported that a five county COPE committee was being formed to exchange and build up a master file of unionists' addresses.

Grocery strike won by Teamsters 70

Teamsters 70 has settled its strike at the San Francisco Grocery Co. in Union City.

Employees are now back at work under the Local's chain store agreement. This was the chief issue in the strike, which lasted just over a week. Benefits will be retroactive to July 1. Among other unions supporting the strike was Office Workers 3.

The strike was called when the company wanted to work under the union's local pickup and delivery agreement. The union said those in its jurisdiction in the grocery industry should come under the chain store agreement.

During the strike, the company advertised for strikebreakers in the Oakland Tribune.

Cabaret party

Langston University Alumni Club of Northern California is sponsoring a pre-Halloween cabaret party, Oct. 26 at 6320 Baker St., Oakland, from 9 p.m. to 1 a.m. Proceeds will be used for the club's scholarship fund. Tickets may be purchased at the door or by calling Mrs. Dorothy Edwards, TH 5-5278. Donation is \$1.

Flip-flop by liquor store negotiators

Continued from page 1

alone. The money it costs to have some help could prove to be one of your best investments.

"We are sending you this letter because we are interested in protecting the retail liquor industry in this county. If you make a mistake it not only hurts you but also your industry. If you will contact us, we will give you advice and guidance on this matter."

"Telephone any one of the following fellow retail liquor dealers for further information."

A list of 12 dealers is given, followed by the admonition: "Please save this letter for future reference."

FOUR STORES PICKETED

Four liquor stores were being picketed this week. All four have refused to sign new union contracts. They were identified by the union as:

Schirmer's, Seminary Avenue and Foothill Boulevard, Oakland; Chuck and Joe, Castro Valley; Liquor Center, Castro Valley, and Chabot Liquors, Castro Valley.

All union members and their families are being urged to buy their liquor from one of the many union stores in Alameda County.

Celebrezze confers with Ash during visit to S.F.

Executive Secretary Robert S. Ash told the Central Labor Council Monday night that he had just returned from a meeting with Secretary of Health, Education and Welfare Anthony Celebrezze, who was visiting in San Francisco.

Ash said he was summoned to the meeting by Celebrezze and that George Johns, secretary of the San Francisco Labor Council, and several of Celebrezze's aides were present.

Important matters concerning the labor movement were discussed.

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East Bay LABOR JOURNAL



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October 18, 1963

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3980, 3982

Economic, political unity needed for trials ahead

What's wrong with unions today? One of our main troubles is that we don't stick together.

We ended sweatshop conditions. We won the eight hour day and the five day week. We won paid vacations, sick leave, pensions and health and welfare plans. We won overtime pay and holidays and protection from unfair firings and discriminatory layoffs.

We won all these things and many others by sticking together.

Now with employers stiffening their resistance under encouragement from guys like Goldwater and McClellan, and with millions facing loss of jobs due to automation and technological changes during the next few years, we must stick together even more.

Union members must sink or swim together. We may have gotten soft. But tough times are ahead, and we've got to go back to the principles which got us what we have today. Unions must back each other up in times of trouble, or we'll move backwards instead of forward. There are too many go-it-alone individuals and unions in the labor movement. Their very existence is contrary to and threatens the meaning of the word "union."

Though picket lines—and respecting them—are as important as ever, nowadays there's another matter to worry about. Many of our battles have shifted to the legislative halls. Therefore, it is important for us to work and stick together on political issues as well as on strictly economic ones. The laws our elected representatives pass can help or defeat us at the bargaining tables and on the picket line.

By building our "political muscle," as it was pointed out at the CLC-COPE meeting, we can make our combined voice heard in Sacramento and Washington. We can win our legislative battles. And we won't be sold down the river again.

There are nearly 200,000 people of voting age who aren't registered to vote in Alameda County. A large percentage are from union families. Obviously, registering these people is the first big task ahead.

The only effective way of accomplishing this task is by working together. And that means through COPE, the entire labor movement's political arm.

A threat to California

Across the bay in San Francisco, members of Typographical 21 have been on strike against a number of printing firms since Sept. 11. It is the first job shop strike by Local 21 since the 44-hour dispute in 1921.

In recent weeks, several employers have recruited strikebreakers to replace striking union members.

All unionists throughout California should rise up in protest against this introduction of "scabs." This cancer threatens the union-won living standards and accompanying health, happiness and industrial prosperity of the entire state. Any Californian who doubts this need only read the record of what happened in Portland, Ore., when newspaper publishers introduced strikebreakers four years ago.

We'd like to point out that a proposed state anti-strikebreaker law was one of the bills pigeonholed by the Democratic-controlled State Legislature this year.

Let's show our political "muscle" by registering and voting. And let's be sure we get ironclad commitments from any candidates we endorse that they won't sell us down the river again, especially on this vital issue.

Both sides of their mouths

San Francisco Bay can be turned back into a beautiful part of our environment—a scenic and recreational magnet drawing thousands and benefitting all of us.

Or it can become even more a smelly, polluted nuisance to those who live on its shores, which are themselves becoming smaller and smaller as private interests fill in vast stretches of shallow tidelands.

Assemblyman Nicholas C. Petris (D.-East Oakland) warned this week that many local governing bodies talk about preserving the bay's views and recreation but at the same time privately encourage developers to fill it in.

If this keeps up, we might as well all move to Los Angeles. Without the bay, what's the difference?



UN WORKING FOR WORLD OF PEACE AND FREEDOM

From Retail Clerks Advocate

The world is celebrating United Nations Day, 1963, with brighter hopes and a greater feeling of confidence than it has felt in years.

During the past 12 months, the United Nations has survived the pounding of Khrushchev's shoe and other crises that threatened to destroy it. As a result, the UN has emerged stronger than at any time in its 18 year history.

With an increase in its membership from the original 51 to a present 111, it is also nearer its goal of universality.

If the present relaxing of tension continues, the world body will be able to concentrate its energies upon attacking the fundamental causes of unrest—poverty and illiteracy.

Then the outlook for achieving world peace and order and a better life for the world's people will be substantially advanced.

CUBAN CRISIS

Last October, the Cuban crisis held the world in its grip. With the assistance of the United Nations, the prospect of nuclear war was eased, and within a month the immediate crisis had passed. By the end of the year the Cuban situation had ceased to give much anxiety.

During the past year United Nations activity in the Congo ended external military interference, secured the territorial integrity of the country and generally restored law and order. This is being maintained although the situation in one or two areas still gives some cause for concern.

Last year also saw the successful conclusion of the operation of the United Nations Temporary Executive Authority in West New Guinea and the first occasion for the exercise by the United Nations of executive authority, however temporary, over a vast region.

The United Nations also has had to assume new responsibilities in Yemen and Malaysia, and its activities there have helped to reduce tension and explore peaceful solutions.

Particular cause for optimism results from the signing of the partial nuclear test ban treaty. Though this was achieved outside the UN, this treaty and the establishment of a "hot line" between Washington and Moscow should result in a slowing down of the arms race, marking a major step toward achieving stable international relations and security.

UNION CONCERN

Trade unionists are intensely concerned about the success of the United Nations and are deeply committed to programs to improve the condition of workers everywhere—the great mass of the world's people.

At the present time the AFL-CIO is spending 25 per cent of its entire budget on international affairs. In addition, many affiliates engage in activities overseas. The Foreign Affairs Department of the RCIA is just one example.

Union members are particularly hopeful that the diplomatic, military, and political successes will permit the United Nations to mount a long term campaign to stimulate economic growth and foster education in the emerging nations.

ATTACK ON WANTS

The UN attack on world want is being intensified during the 1960's under the Decade of Development program proposed by President Kennedy in his address to the United Nations in 1961. . . .

On October 24, we can rejoice at the progress achieved by the United Nations, in the knowledge that if the organization did not exist the world would be poorer without it. We can also look forward to future anniversaries in the hope that through its activities the dreams of its charter will be realized.

Sugar daddies

One thing we don't have to worry about . . . the right wing will never starve. It has as many big sugar daddies as a cute chorus girl.—COPE.

OPINIONS

You Write 'Em . . .
We Run 'Em!

SOCIALISM

Editor, Labor Journal:

President Kennedy said "peace and progress cannot be maintained in a world half-fed and half-hungry."

And so the liberals propose socialism.

Socialism has never worked and never will! The President's statement proves this. In a world half-fed and half-hungry I ask:

"Which half is fed and which half is hungry?"

If the liberals succeed in socializing the entire world, then the entire world will be hungry.

MRS. DORIS RUIZ
San Leandro

★ ★ ★

SELF-HELP

Editor, Labor Journal:

While they are having these world church councils they should find a way to add a peace corps type of program. It is about time for them to bring economics into their teaching to help people take care of themselves.

WILLIAM R. SULLIVAN
Los Angeles

★ ★ ★

JFK ON LABOR

Those who may find fault with the labor movement today in the United States, as they find fault with so many things in this country, need only look abroad in Latin America, in Europe, in all parts of the world—and see labor unions controlled either by the communists or the government or no labor unions. And when they find either one of those three conditions, they find inevitable poverty or totalitarianism. Therefore, I think it is a fair judgment to make that a free, active, progressive trade union movement stands for a free, active progressive country. And that is the kind of country I am proud to be president of.—President John F. Kennedy.

★ ★ ★

OVERKILL

Are we building national strength by creating a high pile of nuclear bombs and adding to "overkill" capacity, while failing to match ours millions of idle, untrained youth with the nation's needs for constructive economic growth? . . . Bringing the arms race under control involves risks less dangerous than proliferation of nuclear warheads and acceleration of the arms race. Present levels of military spending and military foreign aid are distorting our economy and wasting our human resources.—Senator George S. McGovern.

★ ★ ★

OATHS

From Jesus' injunction to swear not at all through the U.S. Supreme Court decision in *Cummings vs. Missouri* in 1867, which held that a test oath denying employment to non-signers was a bill of attainder and specifically forbidden by the Constitution, oaths have been despised and resisted. They have been the tool of tyrants seeking to coerce conformity, often on matters of religious belief.—Gordon M. Browne Jr.

★ ★ ★

RADICAL TAKEOVER

The more radical and outrageous the position of the Republican Party becomes, the more it is evidently being captured by the extremists of the right, the more sharply will the moderation, good sense and judgment of President Kennedy and his supporters in the Congress contrast in the minds of the American electorate.—New York Times.